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## SAVE THE DATE

2026 Network Conference will be in Batemans Bay

Date 20—22 May

Venue Batemans Bay Soldiers Club

6 Beach Road, Batemans Bay



### U3A Network Committee 2025-2026

Laurene Mulcahy	RR South Coast	President
Denis Simond	RR Riverina	Vice President
Alex Gosman	RR Sthn Highlands Monaro	Vice President
Jean Lewis	RR Central Coast Hunter	Secretary
David Davis	RR Metro Sydney	
Roger Curran	RR Far North Coast	
Doug Barber	RR New England North West	
Jeanette Clary	RR Central Far West	
Vacant	RR Mid North Coast	

Coming together in unity



Learn, laugh, live

Orange  
2025

## U3A Network NSW Conference at Orange Review

We came together in unity at the Network Conference in Orange in April. 65 members from all Regions except NW and Riverina attended. All members enjoyed the camaraderie with other members, the guest speakers and workshops. There were many opportunities to share, learn and contribute to the conference. The MC, Lydia, in particular, engaged us in regular Critical Thinking exercises. These produced varied response from all groups, all thoughtful and led to much interaction around each table. The band who entertained us at the dinner was lively and prompted members to tap and dance. Greg North, a bush poet extraordinaire, had us mesmerised by his talent and skill with poetry especially using hats and different accents to create an incredible rendition of The Man from Snowy River.



Metropolitan Sydney Region Attendees



Mid North Coast Region Attendees



South Coast Region Attendees



Central Coast/Hunter Region Attendees



Far North Coast Region Attendees



Orange Conference Organizing Committee



Central & Far West Region Attendees



Enjoying Dancing to the Music

# Plenary of Conference Workshop

Lorraine Annette Dallas Shayne



## WORKING IN TEAMS WORKSHOP OUTCOMES

### GOAL

To reach a consensus on what are  
the key qualities in effective teams

### Some Teamwork Qualities

- Practise flexible responsiveness allowing openness to different and/or emerging ideas from the team and organisation
- Acknowledge and respect the knowledge/experience within the team – build new team members and their meaningful link to the organisation
- Show respect for all by being inclusive of all voices and cultures within the team and organisation
- Move beyond listening to answer to listening to understand – YES active listening within the team and organisation
- Walk the fine line of being goal oriented with clear timeframes and working alongside other volunteers in the team and organisation
- Practise flexible responsiveness allowing openness to different and/or emerging ideas from the team and organisation
- Have collaboratively decided structures within which the team and organisation works
- Share responsibilities across the team and allow the team to fulfil their responsibilities within the organisation
- Look for every chance to have fun and celebrate the achievements of the team and the organisation it serves

Team	Key Qualities	Additional comments
<h2 style="text-align: center;">Orange Team</h2>	<ol style="list-style-type: none"> <li>1. Communication.</li> <li>2. Cooperatively working together</li> <li>3. Leadership</li> </ol>	<ul style="list-style-type: none"> <li>• Clear, concise, ongoing</li> <li>• Active Listening – everyone is heard</li> <li>• Sharing information – collaboration / compromise</li> <li>• Having fun – enjoy the process</li> <li>• Understanding the strengths and weaknesses of team members</li> <li>• Supporting each other</li> <li>• Respect/ compromise</li> <li>• Direction / delegation / clear roles, goals</li> <li>• Empowering others</li> <li>• Succession planning</li> <li>• Follow up               <ul style="list-style-type: none"> <li>• Compromise</li> <li>• Cooperation</li> <li>• Acceptance of values</li> </ul> </li> </ul>
<h2 style="text-align: center;">Yellow Team</h2>	<ol style="list-style-type: none"> <li>1. Enthusiasm/ sharing responsibility</li> <li>2. Common purpose</li> <li>3. Respect</li> </ol>	<ul style="list-style-type: none"> <li>• Clarifying roles of the team</li> <li>• Flexibility</li> <li>• Competency</li> <li>• Sharing feelings</li> <li>• Disagreement that produces a good outcome</li> <li>• Diplomacy with compassion</li> <li>• Dealing with prickly people</li> </ul>
<h2 style="text-align: center;">Green Team</h2>	<ol style="list-style-type: none"> <li>1. Common Purpose</li> <li>2. Members bring a different way of working</li> <li>3. Communication/ Listening</li> <li>4. Leadership needs to be strong</li> <li>5. Productive dissent</li> </ol>	<ul style="list-style-type: none"> <li>• Clarifying roles of the team</li> <li>• Flexibility</li> <li>• Competency</li> <li>• Sharing feelings</li> <li>• Disagreement that produces a good outcome</li> <li>• Diplomacy with compassion</li> <li>• Dealing with prickly people</li> </ul>